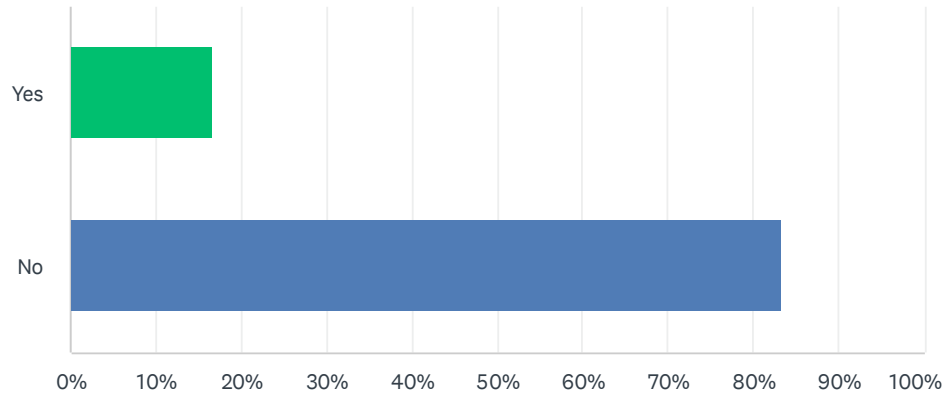


Q1 Have you hired, in the past 5 or so years, a BArch/BA alumni from the Academy of Art University?

Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	16.67% 4
No	83.33% 20
TOTAL	24

#	IF YES: WHAT ATTRACTED OR PERSUADED YOU TO HIRE THEM?IF NO: WOULD YOU CONSIDER HIRING AN ARTU ALUM WITH A BARCH OR BA IN ARCHITECTURE?	DATE
1	I have taught undergraduate architecture courses at AAU. I would definitely consider hiring some of the more talented and experienced undergrads I have taught.	9/11/2022 8:32 PM
2	Yes	8/30/2022 2:04 PM
3	yes, but we are landscape architects	8/30/2022 11:28 AM
4	Yes	8/29/2022 5:07 PM
5	If I knew that student well then yes	8/29/2022 12:13 PM
6	Yes	8/29/2022 10:27 AM
7	potentially	8/29/2022 9:58 AM
8	Yes we have hired interns and interviewed AAU students/alumni	8/29/2022 9:54 AM
9	yes	8/29/2022 3:39 AM
10	Sure	8/27/2022 7:16 PM
11	He was a student in my class	8/27/2022 12:04 AM
12	It would depend on the student	8/26/2022 10:20 PM
13	likely	8/26/2022 6:11 PM
14	Yes	8/26/2022 4:27 PM
15	Yes	8/26/2022 1:41 PM
16	yes	8/26/2022 1:35 PM

Local Practitioners of Architecture

17	I have only hired AAU students when I have had them in class. My experience with the undergraduate students is at AAU is that they are not prepared for the rigor we expect in our practice.	8/26/2022 1:14 PM
18	Yes because I did my masters at the AAU	8/26/2022 1:01 PM

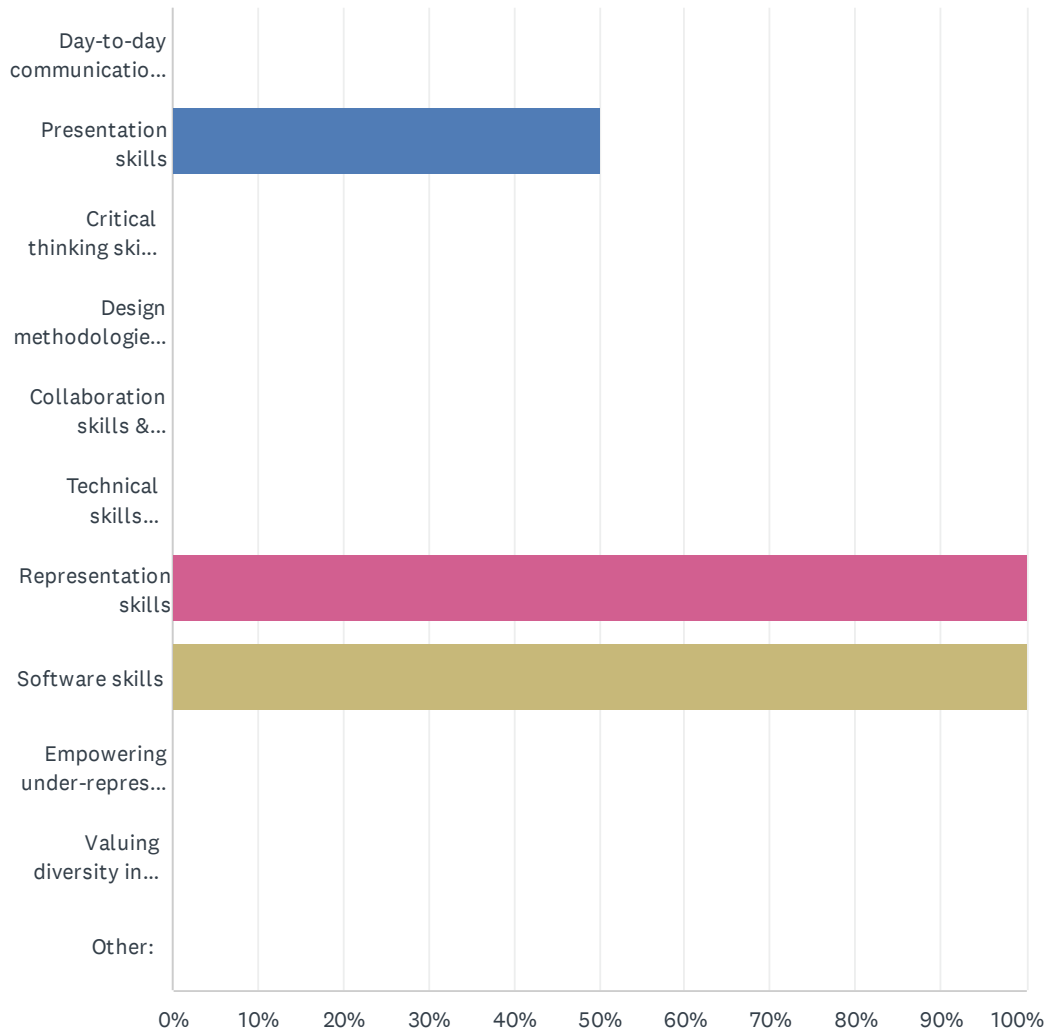
Q2 What are some challenges our BArch/BA alumni faced when they were starting out in your office? Did it ever result in cause for dismissal or negative performance reviews?

Answered: 1 Skipped: 23

#	RESPONSES	DATE
1	Generally unfamiliarity with construction document production and construction administration.	8/27/2022 12:07 AM

Q3 What skills, values, experiences, energy, or perspectives did our BArch/BA alumni bring to your office? Please select as many as applicable.

Answered: 2 Skipped: 22



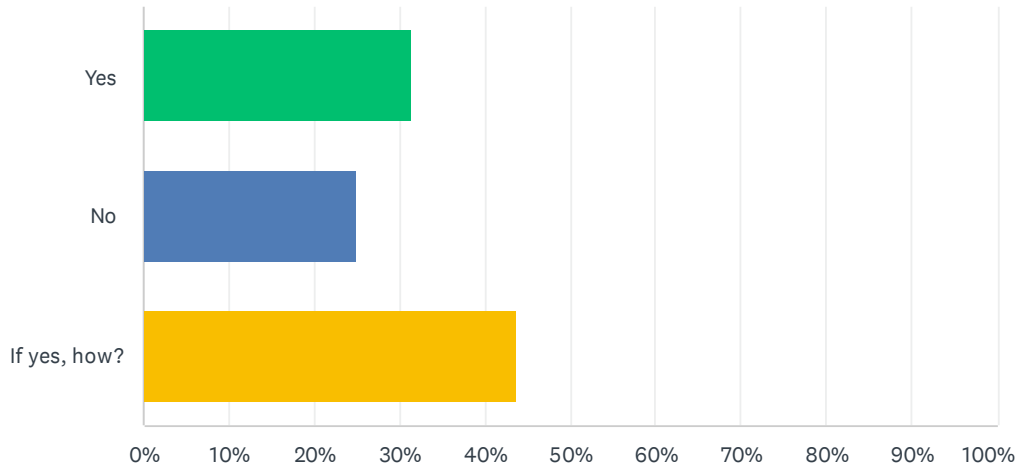
Local Practitioners of Architecture

ANSWER CHOICES	RESPONSES	
Day-to-day communication skills	0.00%	0
Presentation skills	50.00%	1
Critical thinking skills & Research skills (knowing how to find answers to questions)	0.00%	0
Design methodologies and ways to solve design problems	0.00%	0
Collaboration skills & Building a Studio Culture	0.00%	0
Technical skills (building assembly, structure, code, etc.)	0.00%	0
Representation skills	100.00%	2
Software skills	100.00%	2
Empowering under-represented communities	0.00%	0
Valuing diversity in experience, background, expertise	0.00%	0
Other:	0.00%	0
Total Respondents: 2		

#	OTHER:	DATE
	There are no responses.	

Q4 Does your firm provide mentorship or other forms of support for interns and new employees?

Answered: 16 Skipped: 8

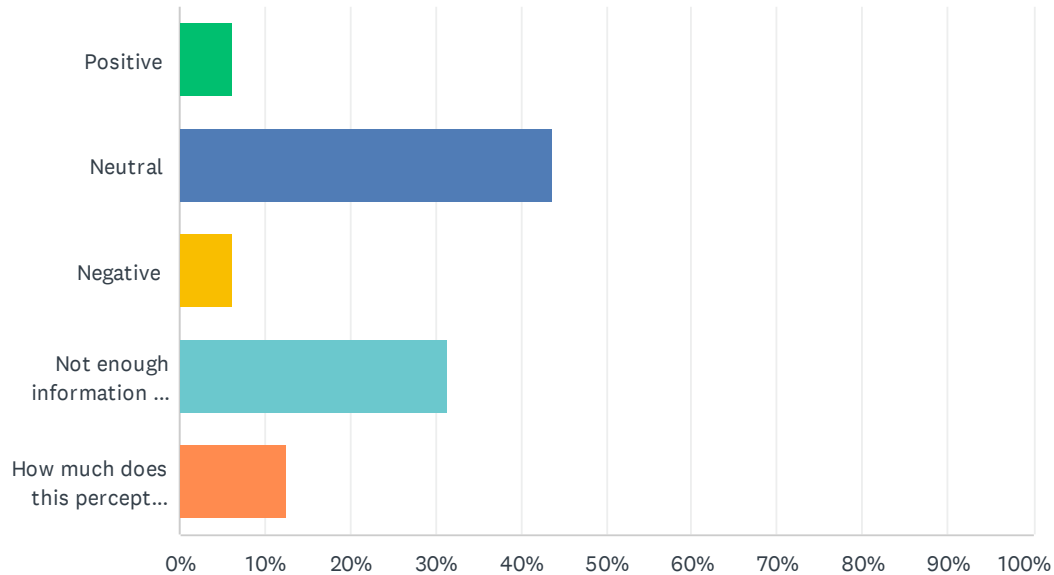


ANSWER CHOICES	RESPONSES
Yes	31.25% 5
No	25.00% 4
If yes, how?	43.75% 7
TOTAL	16

#	IF YES, HOW?	DATE
1	I recently began working for the Public Works dept. of the City of San Francisco. I don't do the hiring, but I could reach out to those who do. I know that there are some young intern architects, though I don't know how much mentoring they receive.	9/11/2022 8:36 PM
2	Internships & long term jobs	8/30/2022 12:09 PM
3	We have typically have internships	8/30/2022 11:29 AM
4	Mithun has and R+D division, continuous education program, as well a mentorship program where interns new hires are paired with a mentor outside of their direct project teams	8/29/2022 9:56 AM
5	We have an intern program and a robust onboarding for new employees and development programs for all employees.	8/27/2022 7:17 PM
6	We mentor by building strong teams with a clear critical goal. Scripted mentorship is inauthentic and ineffective	8/26/2022 10:22 PM
7	We have many different forms of mentorship both formal and informal. We don't expect recent grads to come prepared to be self sufficient.	8/26/2022 1:19 PM

Q5 In your opinion, does the Undergraduate Architecture School at the Academy of Art have a positive, neutral, or negative reputation?

Answered: 16 Skipped: 8

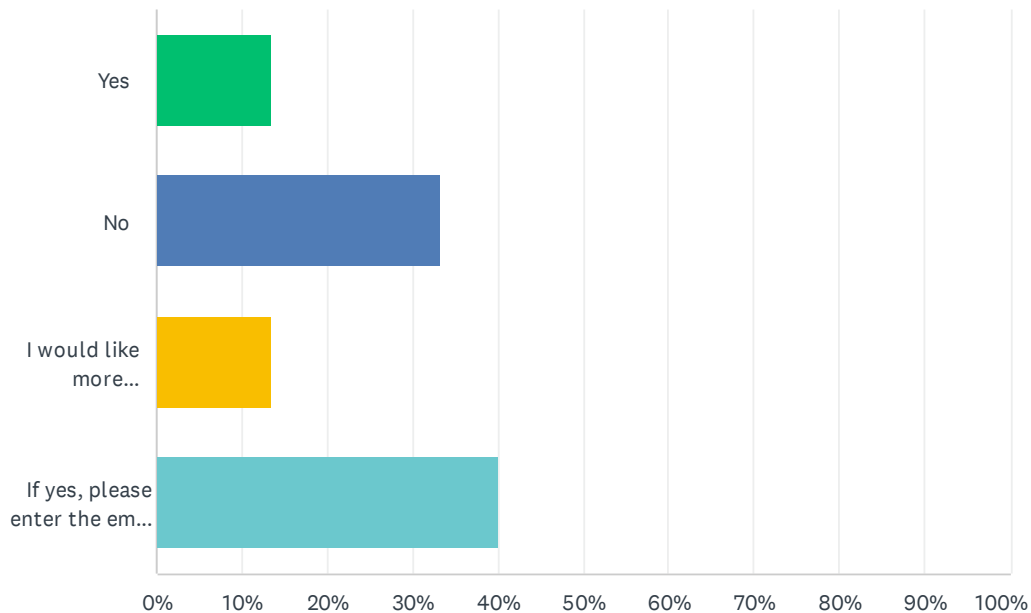


ANSWER CHOICES	RESPONSES	
Positive	6.25%	1
Neutral	43.75%	7
Negative	6.25%	1
Not enough information to answer	31.25%	5
How much does this perception influence your hiring decisions?	12.50%	2
TOTAL		16

#	HOW MUCH DOES THIS PERCEPTION INFLUENCE YOUR HIRING DECISIONS?	DATE
1	None	8/26/2022 10:22 PM
2	negative- the reputation does not play into hiring in that we review portfolios and resumes blind so minimize biases during our initial review of materials.	8/26/2022 1:19 PM

Q6 Would you like to be added to our list of firms for student internships?
 As part of the Integrated Path to Licensure Program (IPAL), students can gain work experience and take licensing exams while taking courses. Students must meet internal eligibility criteria to qualify for the program. Firms are not obligated to hire IPAL students if they do not meet the criteria for the opening.

Answered: 15 Skipped: 9



ANSWER CHOICES		RESPONSES	
Yes		13.33%	2
No		33.33%	5
I would like more information		13.33%	2
If yes, please enter the email and name of the contact who handles student internships.		40.00%	6
TOTAL			15

#	IF YES, PLEASE ENTER THE EMAIL AND NAME OF THE CONTACT WHO HANDLES STUDENT INTERNSHIPS.	DATE
1	Feel free to contact me at peter@engelarchitecture.com	9/11/2022 8:36 PM
2	mh@michaelheacock.com	8/30/2022 12:09 PM
3	on it already	8/29/2022 1:19 PM
4	Jan Stephenson	8/29/2022 9:56 AM
5	smita_gupta@gensler.com	8/27/2022 7:17 PM
6	WRNS has an internship program. Your students are encouraged to apply	8/26/2022 10:22 PM

